

Job Description: National Lead Practitioner for Enrichment (Careers, Student Voice and Eco-Trust)

Reports to:	National Director for Teaching and Training
Start date:	January 2021
Salary:	Leadership pay range L11-L15 (£52,643 - £57,986)
Location:	TBC dependent on applicant
Contract:	Permanent

The Role

The National Lead Practitioner for Enrichment (Careers, Student Voice and Eco-Trust) will promote and implement strategies for improving the enrichment experience of all our pupils in OAT. They will be the OAT lead for the Careers education. Working in partnership with the school improvement team, Principals and Heads of Department, this role involves both a strategic overview of careers development across the trust, alongside day to day involvement with teachers delivering careers education. This will include activities such as coaching, planning, leadership development, modelling strong practice, data analysis, curriculum development and support with student intervention. They will also lead on our student voice within the trust, line managing regional student voice leads as well as being responsible for the OAT National Student Council. The role also encompasses taking the lead on working towards our ambition of becoming the most Eco-friendly trust in the UK.

Key responsibilities

- To train 'on the ground' modelling effective delivery of careers education teaching in academies.
- Support Teachers in charge of Careers in each allocated academy as needed, ensuring agreed best practice is being followed, providing extra support and capacity where it is needed
- Work with allocated academies to ensure that the careers curriculum, delivery model and evaluation being used are of the highest quality
- Identify best practice locally, nationally and internationally in order to refine or bespoke the practice to the needs of academies.
- Research and evaluate innovative curricular practices in terms of both careers education and student voice and draw on research outcomes and other sources of external evidence to inform own practice and that of colleagues.
- Devise and delivering high quality careers training
- Provide a framework for those responsible for Education Reviews on what 'good' looks like in terms of careers education and student voice.

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- Run the Careers network and together, establish the OAT Career offer, working with schools to promote.
- Work with schools on developing work experience offers.
- Establish OAT University Outreach programme
- Oversee build of trust wide trackers and Alumni site
- Build relationships between OAT and partners/suppliers to ensure their commitment to provision for our young people
- Line management of the Regional post holders for student voice
- Training for schools on best practice student voice/student councils
- Line manage the National Council including the media platform.
- Deliver the OAT Annual student survey, including reports.
- Working with the REEMS (Regional Estates Managers) to establish eco- targets for schools.
- Scaling up current eco social action projects.
- Lead on environment week, putting together a plan of activities that academies can undertake including an OAT Enrichment National Challenge.
- Ensuring that schools have access to quality training for staff and students on how to meet their environment targets.
- Line manage the Media Coordinator for Enrichment

Other

- Undertake other various responsibilities as directed by the line manager

Person Specification

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach in the UK

Experience

- Outstanding teacher
- Proven record in delivering outstanding attainment and progress
- Experience of leading, coaching and mentoring teachers, as well as delivering staff training.
- At least three years experience as a middle leader or above.

Knowledge and skills

- Up to date knowledge for careers and student voice
- Recent experience of teaching and delivering good results
- Excellent communication and presentation skills
- Ability to consider both the detail and the 'bigger picture'
- Self-motivated and resilient
- Effective team worker and leader



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Values

- Personal vision is aligned with Ormiston Academies Trust
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence above norms

Other

- This post is subject to an enhanced Disclosure and Barring Service check.

Ormiston Academies Trust is committed to safeguarding and promoting the welfare of children and young people in our academies. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.