

Trade Union facility time

We are required by the Trades Unions Publication Requirements Legislation 2017, to publish the following information on our website annually in July:

- Total number of staff who are union representatives across the trust.
- Percentage of time that representatives spend on union duties.
- Total pay bill for the business including on costs.
- Amount paid to Local Authorities for access to union representative time.
- Charges as a percentage of the total pay bill.

Within the Trust we have 30 union representatives.

Twenty-two union representatives stated that they spent between 1% and 50% of their work time on union duties. Eight union representatives stated that they spent 0% time on union duties.

As a Trust we paid a total of £48,783 to local authorities for facility time. This represented 0.05% of our total wage bill inclusive of on costs.

The Trust has a Trade Union Recognition Agreement and meets regularly with both teaching and non-teaching unions to discuss and consult on matters relating to staffing, pay and policies. We recognise the importance of having good working relationships with the unions and the great work that school-based representatives can do. For our staff, having access to a representative from outside the school when they need one is also important.