

Teaching internships programme structure

The overarching structure of the internship programme will be as follows:

1. Internships will start with a day working with a lead practitioner who will introduce them to the national curriculum and principles of good mathematics, physics and languages teaching.
2. There will be a weekly online meeting between all interns nationally in Ormiston Academies Trust and the lead practitioner team, allowing them to discuss their experiences with others on the programme.
3. Interns will spend three weeks involved in teaching groups of children across the age and ability range, including high prior attainers and those with SEND. This teaching will include working with small groups of children and in larger classes, so that they can start to see the differences in ways of working with different groups and how teaching must be adapted to help all children to learn successfully.
4. Interns will spend one day in each week in a school that is not their base school, so that they can compare and contrast.
5. Interns will work on a teaching project as follows:
 - a. Week 1: Research methods of teaching a particular topic and write up their findings
 - b. Week 2: Plan a lesson based on their research, discuss with their mentor and refine the plan
 - c. Week 3: Deliver the lesson and write up a reflection. Submit their finished project
6. Interns will run a fully resourced enrichment club during their three-week internship.
7. Interns will end with a day working with the lead practitioner, reflecting on their own learning and looking at next steps to get into teaching with input from one of the recently reaccredited providers

Post-programme support will include

- A follow-up report for use in references.
- A 1:1 online session with an OAT Lead Practitioner and/or coach to talk through your next steps
- Online sessions which cover advice and guidance on the routes into teaching and bursaries, including application writing
- An additional face-to-face day for those who wish to pursue an application to teach. During this day we will offer:
 - Enjoyable sessions on teaching the subjects
 - Advice and guidance on the routes into teaching and bursaries or funding available
 - Advice and guidance on writing an application, including avoiding pitfalls and structuring well-formed answers
 - Discussion about what training to teach is like with current early-career teachers both in and outside of subject
 - Full access to the online CPD training that OAT Lead Practitioners run for six months following the internship